Barbados Federation of Island Triathletes Inc. (BFIT)
Selection Policy for Juniors (16-21) & Youths (11-15)

CARIFTA 2024, BARBADOS AUGUST 17 & 18

A. INTRODUCTION

1. This selection policy (Policy) details the process and criteria by which The Barbados Federation of Island Triathletes Inc. (BFIT) will select Juniors (16-21) and Youths (11-15) as part of the Barbados Team (TEAM) for the 2024 CARIFTA Triathlon and Aquathlon Championships.

2. According to the 2024 CARIFTA Summons, BFIT may select the following to represent Barbados in Junior & Youth categories in these events:

    a. Triathlon: FIVE (5) males and FIVE (5) females per age group
    b. Aquathlon: FIVE (5) males and FIVE (5) females per age group

    Neither this Policy nor the Summons requires BFIT to select the maximum of five males and five females for CARIFTA. Final TEAM numbers are at the absolute discretion of the BFIT Executive as set out in this Policy.

3. If a selected TEAM member withdraws, is withdrawn or is declared unfit to continue as a TEAM member, BFIT may replace that TEAM member with a further selection made under clause E below. This discretion is absolute and need not be exercised.

4. This Policy can be amended at any time by BFIT if BFIT is of the opinion that such an amendment is necessary for any of the following reasons:

    a. as a result of any change in eligibility criteria or rules;
    b. as a result of any change in the rules governing a particular race/event;
    c. to give effect to the Policy following discovery of a drafting error or oversight; or
    d. to clarify any ambiguity or otherwise give effect to the intended meaning of the Policy.

BFIT shall not be responsible or liable in any way to anyone as a result of any such amendment.

B. ELIGIBILITY

The CARIFTA Summons determines national representation eligibility and BFIT's eligibility requirements for TEAM members are that they:

i. be a citizen of Barbados or be a resident of Barbados for at least one year;

ii. Age groups will be determined based on age at December 31, 2024;

iii. be a current financial member of the BFIT;

iv. have acquired the BOA personal accident insurance through the BFIT;

v. participate in at least one of the BFIT's qualifying events as an individual;

vi. participate as an individual in a qualifying event which has been approved in advance by BFIT;

vii. once selected for the team; follow the BFIT mandated training regime or provide the intended training program;

viii. once selected for the team; attend all BFIT team training sessions, or in the case of an overseas athlete they are to provide their training schedule and subsequent evidence of completed training hours by discipline.

ix. Once selected for the triathlon team be available to compete in all 3 events at CARIFTA, namely the triathlon, aquathlon, and mixed team relay.

C. SELECTION CRITERIA

1. Athletes can automatically qualify for the TEAM by right of performance in the following Qualifying Events:

   i. BFIT CARIFTA Qualifier – 7:00 am, Aquatic Centre, February 18, 2024;
   ii. BFIT CARIFTA Qualifier – 7:00 am, Aquatic Centre, April 21, 2024;
   iii. It should be noted that implied times from triathlon will be considered for qualification for aquathlon. For avoidance of doubt swim and run times achieved in a triathlon qualifier will be considered for aquathlon qualification.
   iv. Persons qualifying in aquathlon only WILL NOT be considered for the triathlon.
   v. Refer to Appendix A for the qualifying distances and the competition distances.

2. Individuals may qualify and compete in both triathlon and aquathlon events.

3. Selections for mixed team relay will be determined based on the number of qualified athletes in different age groups and will be determined during the competition.

4. Following allocation of automatic TEAM positions under clause D below, any remaining TEAM positions may be selected at the discretion of BFIT as set out in clause E below.

D. AUTOMATIC SELECTIONS

1. For CARIFTA 2024 - Any Barbados Junior (16-21), any Youth (11 to 15) athletes who achieve a time in any one of the Qualifying Events as per section C in their age group which ranks in the top 3 fastest times and is below the time cap will be automatically selected to the TEAM, subject to the quotas of section 2 and as long as that athlete continues to meet the eligibility requirements set out in clause B.

2. The time caps for triathlon are:
    a. Ages 16-21 – Male 1 hour 15 minutes, Female 1 hour 30 minutes
    b. Ages 13-15 – Male 37:30 minutes, Female 45 minutes
    c. Ages 11-12 – Male 24 minutes, Female 27 minutes

3. The time caps for aquathlon are:
    a. Ages 16-21 – Male 35 minutes, Female 40 minutes
    b. Ages 13-15 – Male 18:30 minutes, Female 22 minutes
    c. Ages 11-12 – Male 11 minutes, Female 12 minutes

E. DISCRETIONARY POSITION(S)

1. Athletes can qualify for the TEAM on a discretionary basis through performance in the qualifying events as per section C and the following Pre-Approved Qualifying Events:

i. Barbados National Triathlon Championships, Barbados – October 22, 2023;
ii. PATCO Development Cup, Tobago, - February 3 & 4, 2024
iii. Clermont Draft Legal Challenge, Florida - March 2 & 3 2024
iv. Barbados National Aquathlon Championships, Barbados – March 17, 2024

2. After allocation of any automatic selection positions as per clause D above, any remaining TEAM positions (up to the maximum allowed by the CARIFTA Summons) may be selected at the discretion of BFIT. This discretion is absolute and it need not be exercised.

3. In exercising its discretion, BFIT may consider any factor, or combination of factors that is, in the opinion of BFIT, relevant for consideration when selecting the TEAM.

    Without in any way limiting the discretion of BFIT as set out immediately above BFIT may consider the following:

    (a) Performance at the Qualifying events and/or Pre-Approved Qualifying events named above;
    (b) Performance in the six months period before May 11, 2024 and
    (c) An athlete's ability to medal as determined by BFIT

For the avoidance of any doubt, the matters set out above are not to be regarded as automatic selection criteria.

4. BFIT has the discretion to name a reserve or reserves for the TEAM. **This discretion is absolute and need not be exercised**.

F. ANNOUNCEMENT OF THE TEAM

1. BFIT will advise the TEAM members of their selection. BFIT must be able to demonstrate to the qualifying participants' reasonable satisfaction that the process under this Selection Policy was properly followed in determining selections.

2. The selected team will be announced on May 11, 2024.

G. FUNDING

1. There is no funding support for athletes intending to qualify in local or overseas events. Athletes are responsible for funding all areas related to competing in qualifying events, including entry fees and travel if required.
2. In the event that BFIT is able to secure competition funding, or the Team conducts fundraising activities, the allocation of such funds will be subject to a separate policy.

H. POLICY ENQUIRIES

1. All enquiries regarding this policy should be directed to the President or Secretary at triathlonbarbados@gmail.com.

Barbados Federation of Island Triathletes, November 18, 2023

APPENDIX A - CARIFTA Qualifying and Competition Distances

Triathlon	**Competition and Qualification Distances** **Swim, Bike, Run**	**Qualifying Times Male**	**Qualifying Times Female**	
11-12	200m, 5km, 1.5km	24 min	27 min	
13-15	400m, 10km, 2.5km	37:30 min	45 min	
16-21	750m, 20km, 5km	1hr 15min	1hr 30min	
Aquathlon	**Qualification Distances** **Swim, Run**			**Competition Distances** **Swim, Run**
11-12	200m, 1.5km	11 min	12 min	250m, 1.5km
13-15	400m, 2.5km	18:30 min	22:00 min	500m, 2.5km
16-21	750m, 5km	35 min	40 min	1000m, 5km
Mixed Relays 11-21	200m, 5km, 1km	N/A	N/A	